

ECOC Minister Job Description

The ECOC Minister serves as the primary preacher and teacher for the congregation as well as an ambassador to the community.

Skills:

- Ability to deliver dynamic sermons
- Ability to teach engaging and effective classes
- Strong organizational skills
- Ability to connect socially across all spectrums (age, race, education level, socioeconomic status, etc.)
- Ability to lead singing desired but not required

* Additional elements of the job will be tailored around the skillset, personality, and desires of the chosen candidate. This will also be reevaluated after 6-9 months to best determine what fits for the minister and the church.

Congregation Description

ECOC is a diverse congregation in almost every way: age (pretty evenly spread across the spectrum, average age is roughly 45), race (roughly 70% Caucasian, 30% African American), socioeconomic status (pretty evenly spread across the spectrum), education level (pretty evenly spread across the spectrum), religious background (roughly 50% CoC, roughly 50% other Christian denominations).

We currently average around 60 people on Sunday morning. We are currently served by 2 Shepherds and 2 Deacons. Average weekly contribution in 2018 was roughly \$1500.

On the conservative-to-progressive spectrum, ECOC identifies itself as leaning on the progressive side. Relative to other CoCs in this geographic area, ECOC is especially progressive. Relative to other CoCs nationwide, ECOC is mainstream, or perhaps even leans conservative. The other CoCs in the area (within approximately 50 miles) tend to ignore or avoid us, and we have had more fellowship with churches from other denominations in our immediate community than with other CoCs in the region. Fostering goodwill and positive relations with these other-denominated churches was one of the last two ministers' primary goals and accomplishments. The most recent issue that defined progressive vs. conservative CoCs in this area was marriage/divorce/remarriage. The issues of instrumental worship and women's roles are not really even on the radar for CoCs in this region, although ECOC has begun broaching both topics in classes.

ECOC uses a system of "Growth Groups" in lieu of Sunday evening service. ECOC also has an internally-developed Sunday morning children's ministry program, called KidSpark.